

Public Document Pack

MEETING **STANDING ADVISORY COUNCIL
FOR RELIGIOUS EDUCATION
(SACRE)**

DATE **Monday, 6th November, 2023
4.30 pm**

VENUE **CONFERENCE ROOM 3 - CIVIC CENTRE**

ENQUIRIES ALISON PHILPOTT
Email: alison.philpott@southampton.gov.uk

MEMBERS SEE ATTACHED LIST



A G E N D A

9. SACRE SOUTHAMPTON LOCAL CONSTITUTION (Pages 1 - 38)

To discuss and review the Local Constitution of SACRE, to be circulated.

12. ANNUAL REPORT (Pages 39 - 44)

SACRE members to consider a draft of the annual report , to be circulated.
Friday, 27 October 2023

REPORT TO STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION	
Date	30 th October 2023
Title	Review of SACRE Constitution
Author	Katherine Lewis
Contact details	katherine.lewis@southampton.gov.uk
Task & Finish Group	Ruth Gill (Chair), Mary Wallbank and Katherine Lewis

1. Purpose

The purpose of this paper is to provide SACRE with findings and recommendations made by the Task & Finish Group who reviewed the current constitution in line with the requirement to review the SACRE constitution annually.

2. Documents

The following documents are attached to this paper:

- Appendix A – revised constitution
- Appendix B - current constitution
- Appendix C – Southampton School Data
- Appendix D – Extract from National Census 2021

In preparing this paper the following documents were also considered:

- Education Action 1996
- NASACRE guidance on SACRE constitution
- Constitution document for Hampshire SACRE
- Constitution document for Cambridgeshire SACRE

3. Points to Note

The format of the constitution has changed but the majority of the content has not. Most changes are to achieve a clearer and more readable format with consistent and straightforward language and ensure that the constitution is legally compliant.

It should be noted that sets of data contained in Appendix C and D are provided on a voluntary basis and particularly with the Southampton Schools Data there are several blanks where no answer was provided. Further that no religion may also mean that participants may follow other religions or faith/belief systems that are not listed. In contrast, the National Census listed some 58 religions/faiths/belief systems.

4. Matters for Discussion and Decision

The meeting is asked to consider and decide on the following:

a. Membership

Does the number of representatives appointed to each denomination reflect broadly the proportionate strength of that denomination or religion in the area. The decision on membership should be made against the context of Southampton City council's "One City" ethos of the inclusion of all.

b. Substitute Members

Whether there should be substitute members for all Groups?

Whether there should also be substitute members for co-opted members?

If the meeting considers that substitute members are appropriate the following additional clause would be added to the revised constitution

3.1.4 Each representative within a Group shall nominate a standing substitute Member, subject to approval by the Authority, who shall attend meetings if the Member is unable to attend

3.1.5 The Member shall ensure that any substitute member is fully informed of all issues before SACRE so that they can contribute fully and knowledgeably to any meetings they are required to attend.

c. Timescale for Review

Currently, the constitution requires a review of membership and the constitutions annually. NASACRE's guidance recommends a review of the constitution every four years.

The revised draft provides for membership to be reviewed annually but the constitution as a whole to be reviewed four yearly.

d. Constitution

Whether Appendix A can be recommended for approval by the Authority:

- As drafted
- As amended to take include revisions at paragraphs a – c above.
- As amended by the request of the meeting.

SOUTHAMPTON CITY COUNCIL
STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
Proposed CONSTITUTION November 2023- November 2024

Definitions

Act	The Education Act 1996, as amended
Agreed Syllabus	The agreed syllabus for religious education adopted by Southampton City Council
ASC	Agreed Syllabus Conference as defined
Authority	Southampton City Council
Clerk
Group A, Group B, Group C or Group D	Shall mean the representative groups as described in
NASACRE	National Association of Standing Advisory Councils for Religious Education
RE	Religious Education
SACRE	The Southampton City Council Standing Advisory Council for Religious Education
SACRE Adviser

1. CONSTITUTION

- 1.1 The Authority has a duty to establish a permanent body known as the Standing Advisory Council on Religious Education for Southampton in accordance with the Act.
- 1.2 The Authority has a duty to establish an occasional body known as the ASC to review and Agreed Syllabus in accordance with the Act.
- 1.3 This constitution sets out how SACRE and ASC will operate, their membership and composition, the procedures both bodies will follow and their decision-making structures.
- 1.4 The constitution's aim is to ensure that both SACRE and ASC operate efficiently, transparently and are fully accountable to the public.

2. FUNCTIONS & OBLIGATIONS

- 2.1 The main role of SACRE is to provide advice to the Authority upon such matters to support the effective provision of collective worship in maintained schools and the religious education in maintained and voluntary controlled schools to be taught in accordance with the Agreed Syllabus.
- 2.2 SACRE will also liaise with academy and free schools not required to teach the Agreed Syllabus, but a syllabus of their choosing, to provide an overview of matters connected with collective worship and religious education across maintained, academy and free schools in Southampton to support best practice identification and raise concerns if needed.
- 2.3 SACRE's statutory obligations as set out by the Act are:
- 2.3.1 advise the Authority on matters connected with RE in accordance with the Agreed Syllabus (including but not limited to methods of teaching, choice of materials and provision of training for teachers) following a referral by the Authority or otherwise as SACRE sees fit;
 - 2.3.2 advise the Authority on collective worship in maintained schools;
 - 2.3.3 publish an annual report of its work which specifies:
 - 2.3.3.1 any matters on which the SACRE has advised the Authority;
 - 2.3.3.2 broadly describes the nature of that advice; and
 - 2.3.3.3 sets out its reasons for offering advice on any matters which were not initially referred to SACRE by the Authority.
 - 2.3.3.4 the details of any determinations made under paragraph 2.4 below.
 - 2.3.3.5 The annual report shall be agreed by the members at a meeting held in accordance with paragraph ...
 - 2.3.3.6 the annual report shall be available for public inspection and a copy shall be sent to NASACRE, the relevant Government department and to any other organisations SACRE deems appropriate.
- 2.4 To determine any application from the head teacher of a maintained school following consultation with the governing body, for an amendment to the requirement that collective worship be wholly or mainly of a broadly Christian character pursuant to section 394 of the Act and review any determinations made by SACRE under section 394 of the Act on receipt of an application pursuant to section 395 of the Act.
- 2.5 To manage any complaints made to SACRE regarding religious education or collective worship in accordance with the Authority's complaints process which is included at Appendix A.

2.6 To review the SACRE constitution every four years

2.7 To review the Agreed Syllabus every five years and to convene an ASC for this purpose.

3. MEMBERSHIP & COMPOSITION

3.1 Nominated Members

SACRE shall comprise members drawn from four groups, appointed by the Authority, as specified below:

GROUP A

One representative of each of the religions and other bodies listed below:

Christian Denominations

The Roman Catholic Church	The Methodist Church
The Baptist Union	The United Reformed Church
The Religious Society of Friends	The Assemblies of God
The Greek Orthodox Church	The Salvation Army
The Fellowship of Independent Evangelical Churches	
Southampton City Mission	

Religions other than Christianity

Judaism	Islam
Hinduism	Sikhism
Buddhism	Baha'i

Other bodies

South Hampshire Humanists

Appointed representative for people with non-religious affiliation or belief system not represented by any other membership group

GROUP B

Four representatives of the Church of England nominated by the Diocese of Winchester

GROUP C

Four teachers/ retired teachers representing associations recognised by the Authority for the purposes of consultation and negotiation with one representative per association. National Education Union (NEU), National Association Schoolmasters and Union of Women Teachers (NASUWT), National Association of Head teachers (NAHT), Association of School and college leaders (ASCL).

GROUP D

Four representatives of the Authority, at least two of whom shall be elected members of the City Council.

3.2 Co-opted Members

SACRE may co-opt additional representatives including:

- 3.2.1 such teachers as may be necessary to ensure adequate representation of teachers who are actively concerned with religious education; and
- 3.2.2 a representative in respect of the Academies and free schools operating in the City of Southampton which previously had Community or Voluntary status of SACRE. Academies are included (for non-voting purposes) as they are not technically represented by any other group and deliver part of the public sector curriculum (albeit with a different status to maintained schools) and effectively replace the old concept of Government Maintained schools. Foundation schools are not specifically included because they are effectively covered elsewhere as they are maintained schools (in common with Community and Voluntary schools) and are thus represented by other groups already present on the Committee.

3.3 Review of Membership

Membership of SACRE shall be reviewed annually by the Authority.

3.4 Term of Office and Re-appointment

3.4.1 Subject to the provisions of paragraph 3.4.3 below Members of the SACRE shall be appointed for a period of four years.

3.4.2 Co-opted and non-religious affiliate member shall be appointed for the period set by SACRE.

3.4.3 A member of SACRE appointed by the Authority may be removed from membership by the Authority at any time if, in the opinion of the Authority, the person ceases to be representative of either the denomination, religious group, association or Academy which he/she was appointed to represent.

3.4.5 When appointed Members must declare any interests whether personal or prejudicial. It is the Members responsibility to update the record of interests as necessary.

3.4.6 Where a Member has a prejudicial interest that interest must be declared at the start of any meeting where a relevant matter falls to be considered by SACRE and that Member must withdraw from the meeting prior to any discussion of the relevant item and take no part in the vote on that item.

3.4.7 Subject to paragraph 3.4.3 above members of the SACRE having served a full term are eligible for re-appointment.

The SACRE will receive support and advice from the Local Authority School Improvement Officers.

At the discretion of the Chair of the SACRE, Advising Officers can attend SACRE meetings. Advising Officers provide information and professional expertise but are not members of the SACRE and cannot vote.

The Executive Director Wellbeing, and the Executive Member with responsibility for the SACRE shall have a standing invitation to attend all SACRE and sub-committee meetings but are not members of the SACRE and cannot vote. At the discretion of the Chair they may address the meeting.

At the discretion of the Chair of the SACRE, Observers can attend SACRE meetings. Observers are interested individuals who have been invited to attend SACRE meetings. At the discretion of the Chair of the SACRE observers can address the meeting but they are not members of the SACRE and cannot vote.

Meetings of the SACRE are open to the public unless members resolve that an item of business be considered in private session and with such items of business the principles of the Local Government (Access to Information) Act 1985 will apply.

Members of the public do not have a right to speak at any meeting of the SACRE but may address the SACRE at the discretion of the Chair. Members of the public do not have rights to vote.

The Chair of the meeting can ask a member of the public to leave the meeting if they are obstructing the good running of the meeting or offensive towards any members. The request to remove a member of the public can be made by any member.

Co-options shall be for the period set by the SACRE.

4 RELATIONSHIP OF THE SACRE WITH THE AUTHORITY

4.1 SACRE is independent of the Authority and will have a separate identity and independent voice within the arrangements. SACRE should be consulted by the Authority on any issues falling within its functions and obligations.

5

5.1 When reports and actions are required that need to be considered by the Authority they will be formally considered by the Cabinet or Cabinet Member or Officer acting under delegated powers.

6

6.2 To facilitate the effective operation of the SACRE in accordance with its the SACRE will respond as necessary to any further government guidance, legislation or new initiatives impacting upon the functions and obligations of SACRE.

7 **MEETINGS**

7.1 :

- operate to a timetable that mirrors the municipal year of the Authority.
- hold meetings (including extraordinary meetings) at a time of day and at an appropriate location to allow full participation by members:
 - i. at the Civic Centre and/or other venues;
 - ii. at the end of the school day;
 - iii. or otherwise notified to SACRE members five clear working days before each regular meeting.
- hold its meetings at least once per term, no less than three times per year;
- require at least one member from each voting group to be present to constitute a quorum in order to have a fully constituted meeting;
- always seek to operate on a consensus basis. If it is not possible to reach a consensus, members will be required to undertake a formal vote as set out in paragraph 12 of this Constitution;

review and recommend to Cabinet (Cabinet Member) any amendments to its Constitution on an annual basis following a formal consultation process with the relevant parties;

- review and adopt the terms of reference for any sub-committees on an annual basis at the first meeting of each financial year following a formal consultation process with the sub-committees;
- keep a written record of all SACRE meetings and meetings of any sub-committees;
- any member of the SACRE may submit items to be included on the agenda of a main meeting of the SACRE supported by a written statement/report to the Chair at least 10 working days before the meeting;

- agenda and reports will be circulated generally at least five working days prior to the meeting;
- create sub-committees where necessary;
- be able to ask that the Local Authority consider holding an extraordinary meeting of the SACRE at the written request of at least one member.

Confidential Business

- Report authors are responsible for informing the clerk, in advance, of the status of reports to be included on the Agenda and if they contain confidential or commercially sensitive information and with such items of business, the principles of the Local Government (Access to Information) Act 1985 will apply. Reports that are to be treated as confidential should be marked accordingly and contain the appropriate confidentiality clause.
- Where an item of business before the SACRE is marked as confidential, that item of business will be discussed in private. The professional advisors to the SACRE may attend and speak at the SACRE meetings on consideration of all matters considered in private. Members of the public and observers (including other elected Members or Officers of the Council) shall be excluded from the consideration of any confidential item.

8 FREEDOM OF INFORMATION

- 8.1 Request for Information under the Freedom of Information Act will be handled in accordance with the Council's published procedures for dealing with such requests.

Any Member of the SACRE receiving a request under the FOIA will be required to pass that request to Legal & Democratic Services within 24 hours of receipt of that request in order that Legal & Democratic Services may deal with the request on behalf of the SACRE within the 20 working day time limit.

Where a request has been made for the disclosure of information covered by a qualified exemption under the Freedom of Information Act 2000 (or other relevant information), the Chair, vice-chair and professional adviser of the SACRE will be invited to attend a Public Interest Test Panel meeting to consider the potential disclosure. If the Chair, vice chair or professional adviser are unable to attend the meeting the request will be dealt with by the Panel at their discretion. Where the Panel decides that the balance of interest is in favour of the disclosure of the information requested, Legal & Democratic Services will arrange for disclosure. Where the Panel decides that the balance is in favour of the non-disclosure of the information requested, the information

requested will be withheld and Legal & Democratic Services will arrange for the reasons for the decision to be communicated in writing. Such decisions will be made after taking any appropriate legal advice in accordance with the Council's published policies and procedures.

9 MEMBERSHIP

9.1 The SACRE shall comprise members drawn from four groups, appointed by the Authority, as specified below:

9.2 In addition to members drawn from these four groups detailed above, one person **co-opted** in respect of the Academies and free schools operating in the City of Southampton which previously had Community or Voluntary status may sit as a member of the SACRE. Academies are included (for non-voting purposes) simply because they are not technically represented by any other group and deliver part of the public sector curriculum (albeit with a different status to maintained schools) and effectively replace the old concept of Government Maintained schools. Foundation schools are not specifically included because they are effectively covered elsewhere as they are maintained schools (in common with community and Voluntary schools) and are thus represented by other groups already present on the Committee. **They may meet the Group C definition and sit in Group C or may be co-opted.**

9.3 The SACRE may co-opt additional persons, including such teachers as may be necessary to ensure adequate representation of teachers who are actively concerned with religious education. Co-options shall be for the period set by the SACRE.

- 9.4 Members of the SACRE, with the exception of co-opted members and the non-religious affiliate member, shall be appointed for a period of four years, unless constitution review indicates they no longer are representative of a group locally.
- 9.5 In accordance with regulations, the Local Authority will review the membership of the SACRE on an annual basis in line with the Constitutional review, and may terminate the membership of any member of the SACRE by giving one month's written notice.
- 9.6 In addition to the term of office coming to an end, a member ceases to be a member of the SACRE if he or she resigns from the SACRE or no longer occupies the office which he or she was nominated to represent.
- 9.7 A member of the SACRE appointed by the Authority may be removed from membership by the Authority at any time if, in the opinion of the Authority, the person ceases to be representative of either the denomination, religious group, association or Academy which he/she was appointed to represent.
- 9.8 Subject to condition 9.7, above, members of the SACRE having served a full term are eligible for re-appointment.
- 9.9 The SACRE will receive support and advice from the Local Authority School Improvement Officers.
- 9.10 At the discretion of the Chair of the SACRE, Advising Officers can attend SACRE meetings. Advising Officers provide information and professional expertise but are not members of the SACRE and cannot vote.
- 9.11 The Executive Director Wellbeing, and the Executive Member with responsibility for the SACRE shall have a standing invitation to attend all SACRE and sub-committee meetings but are not members of the SACRE and cannot vote. At the discretion of the Chair they may address the meeting.

- 9.12 At the discretion of the Chair of the SACRE, Observers can attend SACRE meetings. Observers are interested individuals who have been invited to attend SACRE meetings. At the discretion of the Chair of the SACRE observers can address the meeting but they are not members of the SACRE and cannot vote.

Meetings of the SACRE are open to the public unless members resolve that an item of business be considered in private session and with such items of business the principles of the Local Government (Access to Information) Act 1985 will apply.

Members of the public do not have a right to speak at any meeting of the SACRE but may address the SACRE at the discretion of the Chair. Members of the public do not have rights to vote.

The Chair of the meeting can ask a member of the public to leave the meeting if they are obstructing the good running of the meeting or offensive towards any members. The request to remove a member of the public can be made by any member.

10 ELECTION AND NOMINATION OF SACRE MEMBERS

- 10.1 Members of the SACRE are responsible for the method by which they elect and nominate their representatives, and each faith or representative group within the SACRE will be responsible for the method by which they elect their representatives that they then put forward.
- 10.2 The membership of existing schools members is valid until such members' terms of office come to an end or they resign or they become otherwise ineligible for membership. When a vacancy does arise, the authority must appoint a replacement schools member to the SACRE to represent the same group as the retiring/outgoing member.

10.3 Nomination of the individual representative members is by a process of supported nomination from the body the person will be representative of. The SACRE will formally endorse membership by a simple majority **group** vote at the next available meeting of the SACRE.

10.4 In respect of new faith representative groups seeking a member place – the group the member would join will need to vote to recommend the addition to the Local Authority **in its next review of the constitution.** The chair will take the SACRE recommendation forward to Executive member for Wellbeing for consideration and decision. **This will occur in line with the Annual review of the constitution.**

10.5 Application to the SACRE to be considered for the No religious affiliation or belief representative can be made by any person who considers themselves as such and will require them to demonstrate how they will be able to positively contribute to the work of Southampton SACRE and the meeting of its statutory duties. **This process will be further developed by the chair and professional adviser for applications for January -December 2023** This representative's membership will be reviewed annually and will be for the same, full academic year. At the end of the year re-application can be made by the same person. This representative will have full voting rights within group A

11 **MEETINGS**

11.1 Meetings of the SACRE shall be held in public.

12 **VOTING**

12.1 On any matter to be decided by the SACRE, the four groups A, B, C, and D shall be entitled to vote and each group shall have a single vote. The Academies' representative and the co-opted members do not have a vote, **unless the Academies member is also a Group C representative..**

12.2 Decisions within a group about how the vote is to be cast do not require unanimity. Each group is to regulate its own proceedings, including provision for resolving deadlock. **A majority group decision can be made once time for deadlock to be resolved has been provided.**

12.3 In the event of a tied vote, the Chair shall have the casting vote.

13 **CODE OF PRACTICE**

13.1 Members of the SACRE will operate in accordance with the Local Code of Conduct for Members. Members are therefore required to sign a declaration in respect of the Code of Conduct and also complete a Register of their Interests.

13.2 Interests, whether personal or prejudicial, should be declared. If a member has a prejudicial interest they should declare that interest and withdraw from the meeting and take no part in the decision.

13.3 Members who fail to attend three consecutive meetings without a satisfactory explanation will have their membership reviewed by the SACRE.

14 **CHAIRING**

14.1 The Chair and Vice Chair will be appointed from the members of Groups A, B, C and D. Such appointments shall be for the Municipal Year or until the person appointed ceases to be a member of the SACRE, whichever is sooner.

14.2 Persons continuing to be members of the SACRE are eligible for re-appointment to the position of Chair or Vice Chair once they have been a full voting member for 2 continuous academic years. Non-voting members cannot take the role of chair or vice-chair.

15 **SERVICING THE COMMITTEE**

15.1 The specific responsibilities of the Chair and Members of the SACRE will be as set out in this Constitution and the Education Reform Act 1988.

15.2 The specific responsibilities of meeting support of the City Council will be to:-

- convene meetings of the SACRE;
- arrange accommodation for meetings;
- co-ordinate and act as secretariat to meetings;
- copy, circulate and dispatch appropriate papers; and

Democratic services will provide appropriate guidance on the operation of local government and other relevant procedures.

15.3 The specific responsibilities of the Professional Advisors to the SACRE will be to:

- provide advice to the SACRE and any sub-committee(s) on professional issues; and

- advise and update SACRE members on any new government guidance or policy documents.
- Support SACRE members in their monitoring role
- Ensure that the review of the Locally Agreed Syllabus is carried out within statutory timescales

16 **DISPUTES AND COMPLAINTS**

- 16.1 The SACRE is intended to be a collaborative, co-operative body and needs to ensure that no particular sector or member is unduly favored. Problems and issues should normally be debated and resolved at the SACRE meetings. However, if parties feel that these have not been resolved, the following process should be followed and minutes taken.
- 16.2 Stage 1: The parties who are in dispute meet with the Chair of the SACRE and the Professional Advisor who will assist in finding or recommending a solution.
- 16.3 Stage 2: A special meeting of the SACRE is convened, with papers prepared by the parties representing different views. The Chair and the Professional Advisor also prepare a paper offering possible options for resolution. If the problem is not resolved, the dispute is referred to Stage 3.
- 16.4 Stage 3: If the issue is not resolved then guidance or clarification will be sought from the relevant Government Department.
- 16.5 Complaints from members of the public will be handled by the Council's Complaints Procedure.

17 **NON COMPLIANCE OF ACTIVITIES**

- 17.1 Issues of non-compliance will, in the first instance, be referred to the Chair of the SACRE who will investigate and attempt to reach satisfactory resolution through discussion with the representative of the agency concerned. In the event of satisfactory resolution not being reached, the matter will be referred to the next SACRE meeting.

18 **MONITORING AND INSPECTION**

- 18.1 The effectiveness of the SACRE will be assessed by Internal Review.

OVERVIEW AND SCRUTINY

- 18.2 The SACRE and its members will co-operate with any reasonable request by the Council in respect of its overview and scrutiny functions under Section 21 Local Government Act 2000. Any requests for information or attendance of SACRE members at the relevant overview and scrutiny committee will be made as soon as possible and generally at least 10 days before the meeting.

SOUTHAMPTON CITY COUNCIL

STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION

Proposed CONSTITUTION November 2023- November 2024/7

Definitions

Act	The Education Act 1996, as amended.
Advising Officers	Non-voting professionals invited to meetings by the Chair to provide information and advice.
Agreed Syllabus	The agreed syllabus for religious education adopted by Southampton City Council
ASC	Agreed Syllabus Conference as defined in paragraph 2.7.
Authority	Southampton City Council
Chair	the representative appointed pursuant to paragraph ...
Clerk	the person appointed by the Authority to discharge its obligations contained in paragraphs 4.5 and 4.9
Group A, Group B, Group C or Group D	shall mean the representative groups as described in paragraph 3.
Members	the individual representatives appointed by Groups A, B, C and D
NASACRE	National Association of Standing Advisory Councils for Religious Education
RE	Religious Education
SACRE	The Southampton City Council Standing Advisory Council for Religious Education
SACRE Adviser	The professional adviser appointed by the Authority and/or the Authority's School Improvement Officers.
Vice- Chair	the representative appointed pursuant to paragraph ...

1. CONSTITUTION

- 1.1 The Authority has a duty to establish a permanent body known as the Standing Advisory Council on Religious Education for Southampton in accordance with the Act.
- 1.2 The Authority has a duty to establish a permanent body known as the Standing Advisory Council on Religious Education for Southampton in accordance with the Act.
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- 1.4 The constitution's aim is to ensure that both SACRE and ASC operate efficiently, transparently and are fully accountable to the public.

2. FUNCTIONS & OBLIGATIONS

- 2.1 The main role of SACRE is to provide advice to the Authority upon such matters to support the effective provision of collective worship in maintained schools and the religious education in maintained and voluntary controlled schools to be taught in accordance with the Agreed Syllabus.
- 2.2 SACRE will also liaise with academy and free schools not required to teach the Agreed Syllabus, but a syllabus of their choosing, to provide an overview of matters connected with collective worship and religious education across maintained, academy and free schools in Southampton to support best practice identification and raise concerns if needed.
- 2.3 SACRE's statutory obligations as set out by the Act are:
 - 2.3.1 advise the Authority on matters connected with RE in accordance with the Agreed Syllabus (including but not limited to methods of teaching, choice of materials and provision of training for teachers) following a referral by the Authority or otherwise as SACRE sees fit;
 - 2.3.2 advise the Authority on collective worship in maintained schools;
 - 2.3.3 publish an annual report of its work which specifies:
 - 2.3.3.1 any matters on which the SACRE has advised the Authority;
 - 2.3.3.2 broadly describes the nature of that advice; and
 - 2.3.3.3 sets out its reasons for offering advice on any matters which were not initially referred to SACRE by the Authority.
 - 2.3.3.4 the details of any determinations made under paragraph 2.4 below.

- 2.3.3.5 The annual report shall be agreed by Members at a meeting held in accordance with paragraph 4
- 2.3.3.6 the annual report shall be available for public inspection and a copy shall be sent to NASACRE, the relevant Government department and to any other organisations SACRE deems appropriate.

- 2.4 To determine any application from the head teacher of a maintained school following consultation with the governing body, for an amendment to the requirement that collective worship be wholly or mainly of a broadly Christian character pursuant to section 394 of the Act and review any determinations made by SACRE under section 394 of the Act on receipt of an application pursuant to section 395 of the Act.
- 2.5 To manage any complaints made to SACRE by members of the public regarding religious education or collective worship in accordance with the Authority's complaints process which is included at Appendix A.
- 2.6 To review the SACRE constitution every four years
- 2.7 At the request of the Authority to review the Agreed Syllabus every five years and to convene an ASC for this purpose.
- 2.8 To facilitate the effective operation of the SACRE in accordance with its constitution SACRE will respond as necessary to any further government guidance, legislation or new initiatives impacting upon the functions and obligations of SACRE.

3. MEMBERSHIP & COMPOSITION

3.1 Nominated Members

- 3.1.1 SACRE shall comprise members drawn from four groups, appointed by the Authority, as specified below:

GROUP A

One representative of each of the religions and other bodies listed below:

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The Religious Society of Friends	The Assemblies of God
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The Fellowship of Independent Evangelical Churches	
Southampton City Mission	

Religions other than Christianity

Judaism Islam Hinduism Sikhism
Buddhism Baha'i

Other bodies

South Hampshire Humanists

Appointed representative for people with non-religious affiliation or belief system not represented by any other membership group.

GROUP B

Four representatives of the Church of England nominated by the Diocese of Winchester.

GROUP C

Four teachers/ retired teachers representing associations recognised by the Authority for the purposes of consultation and negotiation with one representative per association.

National Education Union (NEU), National Association Schoolmasters and Union of Women Teachers (NASUWT), National Association of Head Teachers (NAHT), Association of School and College Leaders (ASCL).

GROUP D

Four representatives of the Authority, at least two of whom shall be elected members of the Authority.

3.1.2 Each faith or representative group within SACRE will be responsible for the method by which they elect their representatives for nomination for membership of SACRE.

3.1.3 Nomination of a Member will be formally endorsed by a majority group vote at the next SACRE meeting.

3.2 Co-opted Members

SACRE may co-opt additional representatives including:

3.2.1 such teachers as may be necessary to ensure adequate representation of teachers who are actively concerned with religious education; and

3.2.1.1 a representative in respect of the Academies and free schools operating in the City of Southampton which previously had Community or Voluntary status of SACRE. Academies are included (for non-voting purposes) as they are not technically represented by any other group and deliver part of the

public sector curriculum (albeit with a different status to maintained schools) and effectively replace the old concept of Government Maintained schools. Foundation schools are not specifically included because they are effectively covered elsewhere as they are maintained schools (in common with Community and Voluntary schools) and are thus represented by other groups already present on the Committee.

3.3 Review of Membership

3.3.1 Membership of SACRE shall be reviewed annually by the Authority.

3.3.2 Members who fail to attend three consecutive meetings without satisfactory explanation will have their appointment reviewed by SACRE with any recommendations being given to the Authority

3.4 Term of Office and Re-appointment

3.4.1 Subject to the provisions of paragraph 3.4.3 below Members of the SACRE shall be appointed for a period of four years.

3.4.2 Co-opted and non-religious affiliate member shall be appointed for the period set by SACRE and may resign at any time or may be removed at any time by SACRE or the Authority.

3.4.3 A member of SACRE appointed by the Authority may be removed from membership by the Authority at any time if, in the opinion of the Authority, the person ceases to be representative of either the denomination, religious group, association or Academy which he/she was appointed to represent.

3.4.5 When appointed Members must declare any interests whether personal or prejudicial. It is the Members responsibility to update the record of interests as necessary.

3.4.6 Subject to paragraph 3.4.3 above members of the SACRE having served a full term are eligible for re-appointment.

3.5 Code of Conduct

Members will adhere to the local Code of Conduct for Authority Members included at Appendix B and are required to sign a declaration to this effect.

3.6 SACRE Advisers

The SACRE Adviser will be responsible for:

3.6.1 providing advice to SACRE and any sub-committees on professional issues.

3.6.2 advise and update Members on any new government guidance or policy documents.

3.6.3 supporting Members in their monitoring role

- 3.6.4 ensure that the review of the Agreed Syllabus is carried out within statutory timescales.
- 3.6.5 such other matters as shall be requested at the discretion of the Chair.

4. MEETINGS

- 4.1 SACRE shall meet at least once per academic term and no less than three times per academic year such meetings shall:
 - 4.1.1 operate to at timetable that mirrors the municipal year of the Authority.
 - 4.1.2 be at a time of day and at an appropriate location to allow full participation by Members.
 - 4.1.3 require at least one Member from Group A, Group B, Group C and Group D must be present for the meeting to be quorate.
 - 4.1.4 seek to operate on a consensual basis but if a consensus is not possible Members will be required to undertake a formal vote pursuant to paragraph 5 below.
 - 4.1.5 be open to the public unless, in the view of the nature of the business to be transacted or the nature of the proceedings, confidential information or information exempt from public disclosure would be disclosed.
 - 4.1.6 whether information is confidential or exempt shall be determined by the Authority's constitution for the time being in force.
- 4.2 Where a Member has a prejudicial interest that interest must be declared at the start of any meeting where a relevant matter falls to be considered by SACRE and that Member must withdraw from the meeting prior to any discussion of the relevant item and take no part in the vote on that item.
- 4.3 The agenda for meetings will be determined by the Chair and the SACRE Adviser
- 4.4 Members may request an item for the agenda supported by a written report to the Chair at least 10 working days prior to the meeting.
- 4.5 The agenda and reports will be circulated to Members at least five working days prior to the meeting.
- 4.6 Following a meeting draft minutes will be sent to the Chair and SACRE Advisers for agreement within 10 working days and once agreed will be circulated to Members.
- 4.7 The Chair of SACRE can invite Advising Officers to meetings for the purpose of providing information and professional expertise.
- 4.8 The Executive Director and Executive Member with responsibility for SACRE shall have a standing invitation to attend all SACRE meetings including sub-committees but are not Members and cannot vote.
- 4.9 The Authority shall provide the following meeting support to SACRE:

- 4.9.1 convene and co-ordinate meetings including arranging accommodation and provision a Clerk.
- 4.9.2 copying, dispatch and circulation of paper.
- 4.9.3 provision of advice and guidance on the Authority's procedures and other relevant local government procedures

5. VOTING

- 5.1 On any matter to be decided by SACRE, Groups A, B, C and D shall be entitled to vote.
- 5.2 Each group shall have a single vote.
- 5.3 Decisions within a group on how a vote is to be cast do not require unanimity.
- 5.4 Each group is to regulate its own proceedings including provision for resolving deadlock.
- 5.5 In the event of a tied vote the Chair will have the casting vote.

6. CHAIR & VICE-CHAIR

- 6.1 The Chair and Vice-Chair will be appointed by Members annually at the first meeting of the academic year and will continue for the municipal year or until the person appointed ceases to be a Member whichever is the sooner.
- 6.2 A Chair and Vice-Chair must be a Member and are eligible for re-appointment to the position of Chair or Vice-Chair once they have been a full voting member for two continuous municipal years.

7. DISPUTES

SACRE is intended to be a collaborative and cooperative body and must ensure that no Group or Member is unduly favoured. Disputes should be debated and resolved at SACRE meetings however if resolution is not possible the following process should be followed:

Stage 1: the parties in dispute meet with the Chair and the SACRE adviser who will act in a mediation capacity to assist in finding or recommending a solution. If stage is unsuccessful the dispute is referred to Stage 2.

Stage 2: a special meeting of SACRE is convened with a statement submitted by each party for consideration by the meeting. The Chair and SACRE adviser will submit a report advising on options for resolution. If the special meeting is unsuccessful then the dispute will be referred to Stage 3.

Stage 3: guidance and or clarification will be sought from the Department of Education or relevant Government department and reported to SACRE and the parties to the dispute for consideration.

8. AGREED SYLLABUS CONFERENCE

- 8.1 The Authority shall cause and ASC to be convened for the purpose of reviewing the Agreed Syllabus for the time being adopted by the Authority.
- 8.2 The Authority must convene an ASC at least every five years.
- 8.3 The ASC is a separate statutory body from SACRE but may include the same Members as SACRE together with any other suitably skilled advisers requested by the Authority to attend and advise the ASC on the Agreed Syllabus.

9. RELATIONSHIP OF SACRE WITH THE AUTHORITY

- 9.1 SACRE is independent of the Authority.
- 9.2 The Authority should consult with SACRE on any matters falling within its functions and obligations.
- 9.3 When reports and actions are required that need to be considered by the Authority they will be formally considered by the Cabinet or Cabinet Member or Officer acting under delegated powers.

10. FREEDOM OF INFORMATION

- 10.1 Requests for Information under the Freedom of Information Act 2000 will be handled in accordance with the Authority's published procedures for dealing with such requests.
- 10.2 Any Member of the SACRE receiving a request under the FOIA will be required to pass that request to Legal & Democratic Services within 24 hours of receipt of that request in order that Legal & Democratic Services may deal with the request on behalf of the SACRE within the 20 working day time limit.
 - 10.2.1 Where a request has been made for the disclosure of information covered by a qualified exemption under the Freedom of Information Act 2000 (or other relevant information), the Chair, Vice-Chair and SACRFE adviser will be invited to attend a Public Interest Test Panel ("the Panel") meeting to consider the potential disclosure. If the Chair, Vice-Chair or SACRE adviser are unable to attend the meeting the request will be dealt with by the Panel at their discretion.
 - 10.2.2 Where the Panel decides that the balance of interest is in favour of the disclosure of the information requested, Legal & Democratic Services

will arrange for disclosure. Where the Panel decides that the balance is in favour of the non-disclosure of the information requested, the information requested will be withheld and Legal & Democratic Services will arrange for the reasons for the decision to be communicated in writing. Such decisions will be made after taking any appropriate legal advice in accordance with the Authority's published policies and procedures.

11. OVERVIEW AND SCRUTINY

The SACRE and its members will co-operate with any reasonable request by the Authority in respect of its overview and scrutiny functions under Section 21 Local Government Act 2000. Any requests for information or attendance of SACRE members at the relevant overview and scrutiny committee will be made as soon as possible and generally at least 10 days before the meeting.

Appendix A

Appendix B

Code of Conduct

	Blank	Anglican	Baptist	Buddhist	Christian	Christian (Ecumenical)	
Banister Primary School	15	0	0	3	103	0	
Bassett Green Primary School	8	0	1	1	119	0	
Beechwood Junior School	7	0	0	1	107	0	
Bevois Town Primary School	15	0	0	2	124	0	
Bitterne C of E (VC) Primary School	43	0	0	0	141	4	
Bitterne Manor Primary School	1	0	0	0	60	0	
Bitterne Park Primary School	47	0	0	4	163	0	
Bitterne Park School	8	3	0	5	542	2	
Cantell School	1	0	0	6	313	1	
Compass School	0	0	0	1	6	0	
Fairisle Infant and Nursery School	2	0	0	2	44	0	
Fairisle Junior School	15	0	0	3	92	0	
Foundry Lane Primary School	15	0	0	4	162	0	
Freemantle C of E Community Academy	0	1	0	4	146	0	
Glenfield Infant School	3	0	0	0	69	0	
Great Oaks School	7	0	1	0	72	0	
Harefield Primary School	75	0	0	1	82	0	
Highfield C of E Primary School	4	0	0	2	138	0	
Hightown Primary School	8	0	1	1	45	0	
Hollybrook Infant School	133	0	0	1	22	0	
Hollybrook Junior School	9	0	0	4	79	0	
Holy Family Catholic Primary School	24	0	0	0	152	0	
Hope Community Free School	11	0	0	6	81	0	
Kanes Hill Primary School	0	0	0	1	111	0	
Ludlow Infant Academy	14	0	0	0	47	0	
Ludlow Junior School	18	0	0	1	142	0	
Mansbridge Primary School	16	0	0	0	51	0	
Mansel Park Primary School	44	0	0	1	47	0	
Mason Moor Primary School	38	0	0	2	32	0	
Maytree Nursery and Infants School	2	0	0	0	45	0	
Moorlands Primary School	5	0	0	1	87	0	
Mount Pleasant Junior School	1	0	0	3	54	0	
Newlands Primary School	17	0	0	1	56	0	
Oakwood Primary School	64	0	0	2	111	0	
Oasis Academy Lord's Hill	22	1	1	5	250	6	
Oasis Academy Mayfield	33	0	0	5	216	1	
Oasis Academy Sholing	27	0	2	3	277	0	
Portswood Primary School	9	0	0	9	70	0	
Redbridge Community School	20	0	1	4	222	2	
Redbridge Primary School	9	0	0	0	33	0	
Regents Park Community College	6	0	2	4	239	1	
Rosewood Free School	29	0	0	0	3	0	
Saint George Catholic Voluntary Aided College	6	0	0	1	92	1	
Shirley Infant School	19	0	0	1	82	0	
Shirley Junior School	2	0	0	2	123	0	
Shirley Warren LC Primary and Nursery School	22	2	6	2	126	0	
Sholing Infant School	9	0	0	0	65	0	
Sholing Junior School	15	0	0	1	86	0	
Sinclair Primary and Nursery School	17	0	0	0	57	0	
Southampton Children's Hospital School	1	0	0	0	0	0	
Springhill Catholic Primary School	3	0	0	0	148	0	
Springwell School	5	0	0	0	58	0	
St Anne's Catholic School	3	0	0	4	217	0	
St Denys Primary School	45	0	0	3	66	0	
St John's Primary and Nursery School	5	0	0	0	77	0	
St Mark's Church of England School	62	0	0	3	267	0	
St Mary's C of E (VC) Primary School	6	0	0	5	117	0	
St Monica Primary School	9	0	0	0	116	0	
St Patrick's Catholic Primary School	7	0	0	1	119	2	
Swaythling Primary School	80	0	0	0	38	0	
Tanners Brook Primary School	18	0	0	2	73	0	
The Cedar School	14	0	1	0	12	0	
The Polygon School	1	Page 28	0	0	14	0	
Thornhill Primary School	44	0	0	0	70	1	
Townhill Infant School	0	0	0	0	30	0	

Townhill Junior School	5	0	0	0	56	1
Upper Shirley High School	8	0	0	1	374	0
Valentine Primary School	145	0	0	0	103	0
Vermont School	1	0	0	0	6	0
Weston Park Primary School	134	0	0	1	71	0
Weston Secondary School	26	0	0	3	201	0
Weston Shore Infant School	61	0	0	0	7	0
Woodlands Community College	9	0	1	1	203	0
Woolston Infant School	17	0	0	0	45	0
Wordsworth Primary School	84	0	0	6	186	0
Total	1708	7	17	130	8260	22

Church of England	Free Church	Greek Orthodox	Hindu	Islam	Jehovah Witness	Jewish	Methodist	Mormon	Muslim	No Religion
0	0	0	22	114	0	1	0	0	2	101
2	0	2	7	0	0	0	0	0	128	0
1	0	0	9	1	0	0	0	0	16	184
0	0	1	18	2	0	0	0	0	105	54
37	0	0	0	11	0	0	0	0	1	133
0	0	0	6	0	1	0	0	0	17	1
3	0	0	12	13	1	0	0	0	5	278
34	2	1	17	71	1	1	0	0	34	877
3	0	0	18	107	3	0	0	0	290	343
1	0	0	0	1	0	0	0	0	3	28
1	0	0	6	12	0	0	0	0	2	110
0	0	0	2	4	0	0	0	0	6	232
4	0	0	19	33	3	0	0	0	5	270
0	0	0	17	0	1	0	0	0	44	128
0	0	0	1	0	2	0	0	0	16	160
7	0	0	1	0	0	0	0	0	25	44
5	0	0	0	0	2	1	0	0	17	186
0	0	0	4	42	0	2	0	0	7	77
0	0	0	1	0	0	0	0	0	8	1
0	0	0	5	1	1	1	0	0	3	7
1	0	0	7	0	0	2	0	0	26	90
4	0	0	4	2	0	0	0	0	0	71
0	0	0	7	0	0	1	0	0	19	56
3	0	0	1	0	1	0	0	0	8	3
3	0	0	1	0	0	0	0	0	8	175
7	0	0	2	15	3	1	0	0	4	341
1	0	0	1	2	0	0	0	0	14	6
0	0	0	2	12	0	0	0	0	4	203
1	0	0	2	1	1	0	0	0	12	8
0	0	0	5	104	0	0	0	0	13	2
0	0	0	2	9	0	0	0	0	1	212
0	0	0	10	130	2	0	0	0	72	13
3	0	0	6	25	3	0	0	0	2	276
6	0	2	4	0	2	0	0	0	5	5
19	0	0	12	9	4	0	0	0	52	357
28	0	0	1	1	3	0	0	0	16	382
53	0	2	3	1	5	0	0	0	14	539
0	0	0	12	0	0	2	0	0	173	0
21	0	0	2	2	1	0	0	0	19	57
0	0	0	0	0	0	0	0	0	3	0
21	0	5	14	79	3	0	1	0	24	383
0	0	0	0	0	0	0	0	0	1	0
0	0	1	0	7	0	0	0	0	2	17
0	0	0	3	0	0	0	0	0	21	120
1	0	0	5	0	2	2	0	0	15	172
5	0	0	12	30	0	0	0	0	3	131
0	0	0	1	0	0	0	0	0	4	181
1	0	2	2	0	0	0	0	0	2	215
1	0	0	2	7	0	0	0	0	2	90
0	0	0	0	0	0	0	0	0	0	0
4	0	2	6	10	0	0	0	0	1	14
2	0	0	11	43	0	0	0	0	7	117
45	0	2	37	1	0	0	1	1	396	68
1	0	0	4	11	0	0	0	0	8	51
2	0	0	28	132	0	0	0	0	30	84
12	0	5	38	5	0	0	0	0	126	163
0	0	0	18	2	0	0	0	0	253	1
4	0	0	5	0	1	0	0	0	7	2
4	0	0	4	0	0	0	2	0	8	9
0	0	0	0	5	0	0	0	0	31	16
8	0	1	8	0	1	0	0	0	34	6
7	0	0	0	2	0	0	0	0	3	26
0	0	0	0	Page 30	0	0	0	0	1	47
1	0	0	1	0	0	0	0	0	11	208
1	0	0	1	0	1	0	0	0	5	70

2	0	0	1	0	1	0	0	0	0	8	49
0	0	2	14	1	2	1	0	0	0	79	486
6	0	1	2	0	2	0	0	0	0	13	11
0	0	0	0	0	0	0	0	0	0	0	26
1	0	0	1	1	2	0	0	0	0	4	235
5	0	0	9	16	6	0	0	0	0	123	287
0	0	0	0	0	0	0	0	0	0	1	3
15	0	1	2	38	2	0	0	0	1	26	470
0	0	0	3	0	1	0	0	0	0	4	91
1	0	0	20	1	0	0	0	0	0	32	214
398	2	30	501	1117	64	15	4	2	2484	10073	

Other Faith	Pagan	Quaker	Refused	Roman Catholic	Russian Orthodox	Salvation Army	Seventh Day Adventist	Sikh
3	0	0	0	8	2	0	0	20
129	0	0	21	32	0	0	0	6
6	0	0	1	7	0	0	0	4
9	0	0	7	14	0	0	0	42
11	0	0	2	7	0	0	0	3
92	0	0	0	3	0	0	0	8
1	0	0	0	3	0	0	0	13
21	0	0	15	40	0	0	0	49
20	0	0	4	45	0	0	0	80
2	0	0	0	2	0	0	0	0
0	1	0	0	1	0	0	0	2
5	0	0	0	3	0	0	0	4
4	0	0	0	17	0	0	0	16
6	0	0	1	18	0	0	0	5
4	0	0	0	1	0	0	0	4
109	0	0	4	13	0	0	0	2
1	0	0	0	17	2	0	0	5
1	0	0	0	7	0	0	0	12
105	0	0	0	7	0	0	0	0
0	0	0	0	0	0	0	0	1
2	0	0	6	3	0	0	0	8
0	0	0	0	125	0	0	0	0
28	0	0	0	0	0	0	0	0
213	0	0	0	11	0	0	0	1
3	0	0	6	1	0	0	0	2
6	0	0	2	4	1	0	0	1
89	0	0	0	8	0	0	0	4
1	0	0	0	2	0	0	0	2
106	0	0	0	2	0	0	0	1
0	0	0	0	4	0	0	0	25
4	0	0	2	3	0	0	0	2
9	0	0	0	4	0	0	0	30
0	0	0	0	3	0	0	0	3
183	0	0	0	12	0	0	0	1
29	0	0	1	17	1	0	0	11
128	0	0	11	40	0	0	0	4
37	1	0	11	31	2	1	1	9
98	0	0	2	20	0	0	0	18
679	0	0	9	29	0	0	0	3
155	0	0	0	5	0	0	0	0
7	2	0	18	16	4	0	0	32
0	0	0	0	0	0	0	0	0
2	0	0	0	673	0	0	0	0
0	0	0	0	8	0	0	0	8
5	0	0	2	17	0	0	0	9
4	0	0	4	42	0	0	0	2
1	0	0	1	1	0	0	0	0
8	0	0	5	5	1	0	0	0
2	0	0	0	4	0	0	0	2
0	0	0	0	0	0	0	0	0
4	0	0	4	408	0	0	0	4
5	0	0	0	1	0	0	0	4
3	0	0	1	198	0	1	0	44
2	0	0	0	5	0	0	0	3
5	0	0	0	19	0	0	0	11
28	0	0	1	26	0	0	0	36
55	0	0	5	7	1	0	0	36
217	0	0	5	8	0	0	0	0
34	0	0	0	204	4	0	0	1
30	0	0	0	4	0	0	0	7
207	0	0	0	16	0	0	0	14
1	0	0	0	4	0	0	0	0
3	0	0	1	1	Page 32	0	0	0
2	0	0	3	7	1	0	0	1
2	0	0	0	2	0	0	0	0

79	0	0	0	5	1	0	0	1
20	0	1	2	20	0	0	0	45
293	0	0	2	9	1	0	0	1
3	0	0	1	1	0	0	0	0
7	0	0	24	6	2	0	0	0
34	0	0	22	23	1	0	0	20
0	0	0	0	0	0	0	0	0
25	2	0	18	18	0	0	0	18
8	0	0	1	0	0	0	0	0
42	0	0	0	11	1	0	0	8
3437	6	1	225	2338	25	2	1	708

United Reform Church	Total
0	394
0	456
0	344
0	393
0	393
0	189
0	543
0	1723
0	1234
0	44
0	183
0	366
0	552
0	371
0	260
0	285
1	395
0	296
0	177
0	175
0	237
0	382
0	209
0	353
0	260
0	548
0	192
0	318
0	206
0	200
0	328
0	328
0	395
0	397
0	797
0	869
0	1019
0	413
0	1071
0	205
0	861
0	33
0	802
0	262
0	357
0	391
0	263
0	343
0	184
0	1
0	608
0	253
0	1022
0	199
0	393
0	772
0	506
0	374
0	399
0	211
0	388
0	70
0	69
0	350
0	112

0 209
0 1056
0 589
0 38
0 489
0 776
0 72
0 850
0 170
0 606
1 31578

TS030 - Religion

Source ONS Crown Copyright Reserved [from Nomis on 19 October 2023]
Population All usual residents
Units Persons

date	2021	
geography	Southampton	
measures	value	percent
Religion		
Total: All usual residents	248,922	100.0
No religion	108,000	43.4
Christian	99,910	40.1
Buddhist	1,333	0.5
Hindu	3,265	1.3
Jewish	254	0.1
Muslim	13,893	5.6
Sikh	4,192	1.7
Other religion	1,663	0.7
Not answered	16,412	6.6

Detailed data from: https://www.nomisweb.co.uk/sources/census_2021_bulk

Total: All usual residents = 248923

	Number	% of total (to 2 d.p.)
Religion (detailed): No religion: No religion	107688	43.26
Religion (detailed): Christian	99910	40.14
Religion (detailed): Religion not stated	16412	6.59
Religion (detailed): Muslim	13893	5.58
Religion (detailed): Sikh	4192	1.68
Religion (detailed): Hindu	3265	1.31
Religion (detailed): Buddhist	1333	0.54
Religion (detailed): Other religion: Pagan	465	0.19
Religion (detailed): Other religion: Other religions	336	0.13
Religion (detailed): Other religion: Spiritualist	266	0.11
Religion (detailed): Jewish	254	0.10
Religion (detailed): No religion: Agnostic	198	0.08
Religion (detailed): Other religion: Spiritual	169	0.07
Religion (detailed): No religion: Atheist	74	0.03
Religion (detailed): Other religion: Wicca	63	0.03
Religion (detailed): Other religion: Jain	49	0.02
Religion (detailed): Other religion: Mixed Religion	45	0.02
Religion (detailed): No religion: Humanist	40	0.02
Religion (detailed): Other religion: Satanism	32	0.01
Religion (detailed): Other religion: Heathen	30	0.01
Religion (detailed): Other religion: Ravidassia	26	0.01
Religion (detailed): Other religion: Taoist	23	0.01
Religion (detailed): Other religion: Rastafarian	20	0.01
Religion (detailed): Other religion: Alevi	18	0.01
Religion (detailed): Other religion: Zoroastrian	18	0.01
Religion (detailed): Other religion: Shintoism	12	0.00
Religion (detailed): Other religion: Druid	10	0.00
Religion (detailed): Other religion: Pantheism	10	0.00
Religion (detailed): Other religion: Theism	10	0.00
Religion (detailed): Other religion: Believe in God	8	0.00
Religion (detailed): Other religion: Baha'i	7	0.00
Religion (detailed): Other religion: Occult	7	0.00
Religion (detailed): Other religion: Own Belief System	7	0.00
Religion (detailed): Other religion: Witchcraft	7	0.00
Religion (detailed): Other religion: Deist	6	0.00
Religion (detailed): Other religion: Reconstructionist	5	0.00
Religion (detailed): Other religion: Eckankar	4	0.00
Religion (detailed): Other religion: Scientology	3	0.00
Religion (detailed): Other religion: Universalist	3	0.00
Religion (detailed): Other religion: Traditional African Religion	2	0.00
Religion (detailed): Other religion: Brahma Kumari	1	0.00
Religion (detailed): Other religion: New Age	1	0.00
Religion (detailed): Other religion: Thelemite	1	0.00

Religion (detailed): No religion: Free Thinker	0	0.00
Religion (detailed): No religion: Realist	0	0.00
Religion (detailed): Other religion: Animism	0	0.00
Religion (detailed): Other religion: Chinese Religion	0	0.00
Religion (detailed): Other religion: Church of All Religion	0	0.00
Religion (detailed): Other religion: Confucianist	0	0.00
Religion (detailed): Other religion: Druze	0	0.00
Religion (detailed): Other religion: Mysticism	0	0.00
Religion (detailed): Other religion: Native American Church	0	0.00
Religion (detailed): Other religion: Shamanism	0	0.00
Religion (detailed): Other religion: Unification Church	0	0.00
Religion (detailed): Other religion: Valmiki	0	0.00
Religion (detailed): Other religion: Vodun	0	0.00
Religion (detailed): Other religion: Yazidi	0	0.00



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Words from the chair

Southampton SACRE has continued to meet during this reporting period face to face.

Having been voted in again as chair, reviewing the constitution, filling membership vacancies and agreeing activities has been a priority. Managing further change with a number of new members and representatives reflecting on what has again been a challenging year for everyone. We formally thank those members who have stepped down over this period and hope for their continued support to gain new members in their place.

Greater focus on ensuring that the Locally Agreed Syllabus was successfully embedding in schools and establishing the work and focus of the SACRE with so many new members have both been priorities.

The Self-evaluation tool has been utilised this year and it is noted that in some cases previous strengths were needing to be re-established and therefore that again has meant different work being undertaken.

Recruitment of new members has continued to be difficult for some existing groups over this period, despite connections to local groups and Southampton Council of Faiths.

We also considered a request to change co-opted status for our Humanist rep into full membership for the South Hampshire Humanists at the time of our constitution review which was agreed by the Local Authority.

It continues to be recognised by SACRE and the council during this time that national DfE advice would be helpful for all SACRE's on the matter of groups who may not present themselves as a religion but who have a set of beliefs/ belief system that the Human Rights Act and other legal positions may need to be considered, so as to protect the decision-making processes of SACRE's.



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Meeting overview

Meeting	Agenda link	notes
September 2022	Agenda for Standing Advisory Council for Religious Education (SACRE) on Monday, 12th September, 2022, 4.30 pm Southampton City Council	Meeting postponed
November 2022	Agenda for Standing Advisory Council for Religious Education (SACRE) on Monday, 21st November, 2022, 4.30 pm Southampton City Council	Meeting held
February 2023	Agenda for Standing Advisory Council for Religious Education (SACRE) on Monday, 6th February, 2023, 4.30 pm Southampton City Council	Meeting held
July 2023	Agenda for Standing Advisory Council for Religious Education (SACRE) on Monday, 10th July, 2023, 4.30 pm Southampton City Council	Meeting held

Agreed Syllabus Conference

There has been no Agreed Syllabus conference within this reporting period.

2. Religious Education

There is no GCSE or A 'Level data included in this report as there is no nationally published data for this exam period.

During this reporting year the use of the Locally Agreed Syllabus remains high across the Local Authority. All maintained schools use "Living Difference IV" in line with their statutory duty, and the majority of academies and free schools also choose to use it and engage in local training and networks together. This represents 88% of schools locally using Living Difference IV indicating. The only schools within the LA boundary who do not use the Locally Agreed Syllabus are three Secondary academies with a national MAT syllabus, one Secondary academy who use their own arrangements, one academy special school and the five Catholic Diocese schools.

Monitoring visits have been difficult to re-establish during the time period of this annual report due to the transition period of the syllabus and schools staffing, absence and implementation of the new elements of the revised syllabus. One visit was undertaken.

Advice and signposting has been offered to all schools, maintained and academies via the professional adviser during the year, including focussing on key knowledge and aspects which require discussion to support parents at this time. Further advice has been provided to schools on request in terms of developing their RE curriculum, implementation of Living Difference IV, CPD for staff and planning documents.

Withdrawals have not been as robustly monitored during this reporting period due to less school visits taking place but discussions and support has been provided where this has been needed to schools and families.



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CPD for RE leaders commissioned by SACRE has continued over this period with a mixed delivery via Teams and face to face with three twilight sessions delivered over the year covering the RE curriculum and intent of the revised syllabus, cycle of Enquiry, planning, and assessment as foci. This has engaged some cross phase RE teachers but has mainly focussed on Primary with Secondary colleagues supported through the RE network and wider CPD through HIASS.

SACRE remains concerned about the access to RE for pupils at Key Stage 4- for those who do not take GCSE RE as an option. There is mixed offerings in schools from Full cohort GCSE RE to limited take-up option subjects. SACRE will continue to request information from the Local Authority and looks forward to the return of published exam results to support this discussion.

3. Collective Worship

Both RE and Collective Worship aspects are monitored jointly during SACRE visits. This monitoring includes discussion regarding withdrawals routinely. Good practice is always identified. There continues to be no requests for Determination made to SACRE.

4. Links with other bodies

Local Secondary RE network – supporting events with members to meet and work with pupils on specific activities.

South Central Hub – Southampton SACRE members attend and participate in this group

Southampton Council of Faith (SCOF) chair and vice-chair have begun to attend as co-opted member place on SACRE with the aim to connect the work of the two bodies where it is relevant to. SCOF are planning to evolve the work they are able to do with schools and are planning this in line with the principles of Living Difference IV.

NASACRE – advice and guidance from the website is sought regularly

Portsmouth and Winchester DBE – the professional adviser is a board member representing Southampton LA.

5. Other interests

Over the reporting period

SACRE have continued to make available the SACRE advice document drawn together from issues raised by parents or schools regarding a range of questions relating to faith. This is signposted for Head teachers and governors and will move to be reviewed in the coming years action plan.



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Discussions have also moved forward regarding the mapping of Places of Worship, and providing contact details in light of feedback that many teachers don't know which Places of Worship are where in the city or they are hard to make contact with.

SACRE are signposting training for visitors to schools in managing assemblies, question and answer sessions and things schools must consider via HIASS services.

6. SACRE arrangements

Democratic services have taken the clerking role back on the team during this reporting period.

Professional advice was provided by the SCC School Improvement team during this period.

Training provided during this period has been reading provided and on-line sessions. It included the opportunity to attend the NASACRE Annual conference for members, NASACRE training programme subscription was taken up. Opportunity for discussions for new members has been provided. This was open for members – new and existing and co-opted members.

The NASACRE conference on-line provided helpful information and guidance and prompted discussion and agenda items following attendance.

Recruitment remains difficult with some member groups, despite contact with a range of regional representative groups and Southampton Council of Faith some vacancies remain. This will need to continue be an action plan priority in 2023-24 as a number of member places remain unfilled since before the pandemic. It has been most successful where there has been notification from the member prior to resignation at least a meeting in advance and there is active engagement with the local/ national group they represent, this has allowed some new members to attend as observers or speak to other members about the work and responsibilities of SACRE prior to becoming nominated.

Over this reporting period the funding for SACRE has prioritised CPD for teachers to implement and embed the revised syllabus, ensuring the professional advisor role and clerking role is fulfilled. Funding remains sufficient for SACRE to undertake the necessary activities to meet their duties.

Circulation for this report is to:

- Councillors
- All schools and chairs of governors
- Southampton Council of Faith
- The DfE as per statutory duty
- NASACRE
- All SACRE members and co-opted members

All head teachers in Southampton, includes faith schools and academies who do not follow the Locally Agreed Syllabus for awareness of SACREs work.

All LA Education managers and senior team Childrens Services via Professional Adviser



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Cabinet member for Education, via briefing by Professional Adviser
Southampton Council of Faith via the chairs co-opted status.

STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION

MEMBERSHIP August 2022- July 2023

GROUP A Christian Denominations*(* Religions and other bodies listed in the SACRE Constitution)

The Roman Catholic Church Steve Deadman

The Baptists Chris Davies (*ASC)

The Religious Society of Friends (Quakers) VACANCY

The Greek Orthodox Church VACANCY

The Fellowship of Independent Evangelical Churches Ruth Gill (*ASC)

The Methodist Church VACANCY

The United Reformed Church Susanne Dawson

The Assemblies of God Neil Maddock

The Salvation Army VACANCY

Other Religions

Religions other than Christianity (as listed in the SACRE Constitution) –

Baha'i, Buddhism, Judaism, Hinduism, Islam, Sikhism = 6

Baha'i Elizabeth Jenkerson(*ASC)

Buddhist VACANCY

Hindu VACANCY

Jewish (new rep name to be added)

Muslim Imam Sayfullah (surname to be added)

Sikh VACANCY

South Hampshire Humanists Mary Wallbank, (full member from November 2022)

Southampton City Mission:



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GROUP B (Four representatives of the Church of England)

Lucy Heptinsall (*ASC)

Liz Allen (*ASC)

Vacancy

From diocesan education team:

Richard Wharton (*ASC)

GROUP C (Six teachers representing associations recognised by the Authority for the purposes of consultation and negotiation)

National education Union (NEU) Amelia Day (*ASC)

The National Association of Schoolmasters/ Union of Women Teachers (NASUWT) Suzanne Underwood (*ASC)

Association of School and College Leaders (ASCL) VACANCY

National Association of Head teachers (NAHT) Sian Carr (*ASC)

GROUP D (4+substitute) - Four representatives of Southampton City Council, at

least two of whom shall be elected members of the City Council at start of report, changes can be found in minutes)

Cllr Kataria

Cllr Baillie (J)

Cllr Bunday

Cllr Laurent

GROUP D SUBSTITUTE Mrs. K. Martin (*ASC) stepped down Summer 2023

OTHERS (Non-voting) CO-OPTED MEMBERS

Professional adviser Alison Philpott (*ASC)

Southampton City Mission, Ellie Cousins when moved into Group A in-year (*ASC)

Southampton Council of Faith Chair David Vane Summer 22 , vice chair Tim Tofts

ASC Group

No ASC during this report period